



ENVIRONMENTAL POLICY

Ellgia Ltd offers a total waste management and recycling service to industrial and commercial customers. We aim to maximise recycling of waste materials and avoid any disposal to landfill, through our own services and operations and the advice and support we provide to our customers. The primary objective of this policy is to minimise the environmental impact of our activities and assist our customers in minimizing the impact of their waste streams.

We develop and maintain systems and procedures to control risks to employees, the public and the environment. Collaboration is important, we work closely with suppliers and customers to achieve environmentally sound solutions for waste management and we are committed to continual improvement of our Environmental Management System (EMS) to enhance our environmental performance.

The principals of our environmental policy are:

- To comply with all legal and regulatory compliance obligations relating to our business.
- To promote environmental awareness throughout the organisation.
- Identify the environmental implications of our activities and establish mechanisms to minimise impacts.
- Ensure that staff are trained to recognise environmental risks and how to address them.
- Maintain an effective Environmental Management System that sets out detailed procedures regulatory compliance and minimisation environmental impact through:
 - o Preventing Pollution and fugitive emissions
 - o Increase Source Materials for Recycling
 - o Reduce energy consumption
 - o Reduce internal generated waste
 - o Recovery, Recycling and re-use waste materials wherever practicable
- Audit and review environmental performance on a regular basis and adapt processes and procedure to address any issues that arise.

A handwritten signature in black ink, appearing to read "Jack Lavington". The signature is written in a cursive, flowing style with a large loop at the top.

Jack Lavington
Managing Director
4th December 2023